Public Health System Improvement Task Force Meeting – February 22, 2023

10 am- 12 pm

PHSITF Goals:

- 1. Improve coordination between statewide, local, and tribal public health partners to promote effective systems and adequate funding.
- 2. Improve the quality of public health services.
- 3. Develop Montana's public health workforce.
- 4. Strengthen relationships with policy sector partners.

Agenda

Meeting Objectives

- Legislative session updates and discussion
- Finalize development of PH System Improvement Plan Strategies.
- Create a list of Organizational Values for the PHSITF.
- Review and advise on proposed statewide training events.
- 10:00 am Welcome and Announcements
- 10:05 am Legislative Session Updates
- 10:10 am PH System Improvement Plan updates
- 10:15 am Review PH System Improvement Plan strategy logic model
- 10:40 am PHSITF Organizational Values development exercise
- 11:30 am Statewide training topics proposal
- 11:45 am Updates from member organizations

- Co-Chairs
- Co-Chairs
- Terry Ray, PHSIO
- Lisa Casper, CPHA
- Gordy Pace
- Terry Ray, PHSIO
- Representatives

Legislative Session Updates

"to strengthen relationships with policy sector partners."

PH System Improvement Plan Updates

Objective 1: Improve coordination between statewide, local, and tribal public health partners to promote effective systems and adequate funding.

Strategies

Promote coordination across health department jurisdictions through policies, contracts, and program planning.

Convener: Public Health System Improvement Office, PHSD, MT DPHHS (Workplan Complete August 2022)

Promote collaboration between health departments, hospitals, and other partners for conducting and implementing health assessments and improvement and/or implementation plans.

Convener: Public Health System Improvement Office, PHSD, MT DPHHS (Workplan Complete August 2022)

**Support the integration of public health into the behavioral health system. (Workplan pending February 2022)

Convener: Montana Public Health Institute

Advance the collaboration between public health advocacy organizations.

Convener: Confluence Public Health Alliance (Complete-removed)

Provide networking opportunities for public health professionals.

Convener: Confluence Public Health Alliance (Workplan Pending February 2023)

**Identify and support opportunities for supporting funding improvement.

Convener: Montana Public Health Institute (Workplan Pending February 2023)

Objective 2: Improve the quality of public health services.

Strategies

Support a framework for a modern and resilient public health system.

Convener: Public Health System Improvement Office, PHSD, MT DPHHS (Workplan complete October 2022- Built into the Strengthening PH Infrastructure Grant component A2)

Continue to support reaccreditation and initial accreditation at local, tribal, and state health departments.

Convener: Public Health System Improvement Office, PHSD, MT DPHHS (Workplan complete October 2022-Built into the Strengthening PH Infrastructure Grant component A2)

Support the integration of social determinants of health and health equity as embedded components of public health programs and activities.

Convener: Epidemiology and Scientific Support Bureau, PHSD, MT DPHHS

Promote cross-sector collaboration to improve health equity and the social determinants of health.

Convener: Epidemiology and Scientific Support Bureau, PHSD, MT DPHHS

Objective 3: Develop Montana's public health workforce.

Strategies

Support recruiting the public health workforce.

Convener: Montana Public Health Training Center (Workplan complete August 2022)

Support retention of Montana's public health workforce.

Convener: Montana Public Health Training Center (Workplan complete August 2022)

Support Montana's public health leadership.

Convener: Confluence Public Health Alliance (Workplan complete August 2022)

Objective 4: Strengthen relationships with policy sector partners.

Strategies

Understand needs and develop training to support governing entities for public health. Convener: Public Health System Improvement Office, PHSD, MT DPHHS (Workplan complete October 2022)

Engage law makers and enforcement agencies in supporting an effective public health system.

Convener: Confluence Public Health Alliance (Workplan complete October 2022)

PHSI Plan Strategy Logic Model Review

Provide networking opportunities for public health professionals.

Convener: Confluence Public Health Alliance

PHSITF Organizational Values development exercise

Gordy Pace

Proposed Statewide Training Topics March – Sept 2023

Virtual Instructor Led Training Events

"to develop Montana's public health workforce."

Title/Topic	Learning Objectives (participant will be able to)
	a. Explain the components of a DPHHS Master Contract with a County or Tribe.
Introduction to your	b. Explain the components of a Task Order to a DPHHS Master Contract, and a standard Scope of Work.
DPHHS Master Contract and Task Orders	c. Explain the roles and responsibilities of a Task Order liaison and a signing authority.
	a. Explain the difference between monitoring and evaluation.
	 b. Explain the components of a standard program/deliverable report to a funding organization. c. Identify relevant information to include in a program/deliverable report based on guidance and direction provided by a funding source and/or instructions in a Task Order. d. Explain ways to manage grant and contract operational budgets.
Oversee grants and	e. Explain Montana, local, or tribal accounting processes related to different types of public health
contracts	grants and contracts.
	a. Explain the difference between primary and secondary data.
Introduction to collecting	b. Identify sources of primary and secondary data.
and using primary and	c. Explain the ways and methods of collecting primary data.
secondary data to support Community	d. Explain the purpose and components of a Community Assessment for Public Health Emergency Response data collection method.
Health Improvement	e. Collect secondary sources of data from various sources.
Planning	f. Access Healthy People 2030 information.
	a. Explain the five key elements of Health In All Policies.
Health in all Policies	b. Develop 1-2 new ways, or improved ways, to integrate health considerations in their local or tribal policy decision making process.
	Montana Public Health

All 1-2 hour Virtual Instructor Led Trainings

Montana Public Health Authorities and Law	 a. Locate Montana Code related to Public Health. b. Explain public health authorities in Montana. c. Explain the recent legislative changes to public health authorities. 67th Legislature House Bill 121 passed into Law.
BOH Training Level 1	 a. Participant will be able to explain the role, responsibilities, and authorities of the Board of Health in their jurisdiction in accordance with MCA Title 50 and their local ordinance. b. Explain the community service responsibilities of their health department, including major programs in accordance with Montana Code Annotated Title 50 and the Foundational Public Health Services c. Explain the 6 functions of public health governance.
BOH Training Level 2	a. Explain how boards of health are involved in time-constrained decision-making processes related to an emerging public health issue or a disaster under Incident Command System, Emergency Support Function 8. b. Perform the function of a Board of Health member, Health Department Director/Lead Local Public Health Official or health officer in a situation-based exercise/table-top exercise.

All are 1-2 hour Virtual Instructor Led Trainings

Title/Topic

Learning Objectives (the participant will be able to...)

	a. Explain the purpose of a Community Health Improvement Plan and its connection to MCA Title 50.
Community Health	b. Identify PHAB Standards for a Community Health Improvement Plan and explain the key components of a Community Health Improvement Plan.
Improvement Plan -	c. Explain the principles of Public Health 3.0 and the concept of a Community Chief Health
Foundations	Strategist.
Company	a. Identify components of the Mobilizing for Action through Planning and Partnership model and for at methodologies or models to complete a community health improvement plans process and how to adapt the model for Montana's communities.
Community Health	b. Explain the Collective Impact Model.
improvement Plan –	c. Explain Cross Sector Collaboration in Public Health.
Methods and Tools	d. Explain the Cross- Jurisdictional Sharing of Public Health Services model.

All are 1-2 hour Virtual Instructor Led Trainings

Title/Topic	Learning Objectives (the participant will be able to)
	a. Explain the purpose of a Community Health Assessment and its connection to MCA Title 50.
	b. Identify PHAB Standards for a Community Health Assessment.
	c. Explain the key components of a Community Health Assessment.
	d. Explain the similarities and differences between a Community Health Assessment and a
	Community Health Needs Assessment.
	e. Identify components of the Mobilizing for Action through Planning and Partnership mode
Community Health Assessment	related to completing a community health assessment process.
	a. Explain public health workers' responsibilities under the Health Insurance Portability and Accountability Act of 1996.
	b. Explain standard security controls for electronic data and systems to include sensitive
	data are data that are not meant to be made public. Sensitive data systems could include,
	for example, immunization data registries, reportable disease records, or vital records.
	c. Explain how to protect confidentiality of paper versions of data which could include, for
Confidentiality/HIPAA	example, use of locked file cabinets or storage, areas/facilities, restricted access among key
compliance	personnel, or disposal of confidential or protected health information.
	a. Identify and explain themes in the statewide workforce development plan.
	b. Explain ways to maintain continuity of operations during staff turnover.
	c. Create development programs for everyone from emerging employees through to
	experienced leaders by considering key concepts of career development, leadership
	development, and mentoring.
Workforce Development and	d. Develop one strategy to ensure effective succession of one key health department
Succession Planning	position.

All are 1-2 hour Virtual Instructor Led Trainings

System Improvement TasksForce

Title/Topic	Learning Objectives (participant will be able to)
Using Storytelling to improve health outcomes.	 a. Describe the influential power of storytelling. b. Utilize data visualizations to communicate a dataset in a clear and memorable manner using charts, graphs, diagrams, and infographics. c. Create an informational product using county or tribal specific data.
Recruitment Strategies for Montana Public Health Departments	 a. Describe the importance of recruitment strategies to build a diverse public health workforce. b. Identify state-wide programs and strategies. c. Discuss challenges facing Montana's local and tribal public health workforce. d. Analyze health department's current recruit strategies and determine steps to expand recruitment efforts. e. Identify key skills for health department positions and apply job profiling to recruiting to links candidates to job task to build a diverse workforce.

Updates from member organizations

- MT Department of Public Health and Human Services
- MT Public Health Institute
- Confluence Public Health Alliance and attending member organizations representatives.
- Montana State University Office of Rural Health
- University of Montana, School of Public and Community Health Sciences
- Montana Association of Counties
- Local & Tribal Health Departments

Next meetings

April 26th 10am-12pm

- MS Teams Meeting

June 28th 10am-3pm

- In person Helena Montana

August 30th 10am-12pm

- MS Teams Meeting

October 25th 10am-3pm

- In person Helena Montana

December 20th 10am-12pm

- MS Teams Meeting

PLEASE SAVE THESE DATES